Agenda

1. Chapter Report
2. Member questions
3. Consultation
4. TRS Committee Report
5. Functional Weekend Training / Book Club
6. Update: UFT Campaigns
Workday & Scheduling

- 8 thirty-minute sessions per day or 6 forty-minute sessions per day
- All other sessions should be placed on the contract out
- Make up sessions are not mandatory and only completed if the providers schedule allows
First attend sessions must be entered no later than **10 workdays** after the initial session.

All sessions after you first attend a student must be entered no later than **20 workdays** after the date of the session.
IEP Meetings

- OT's and PT's are mandated attendees at IEP meetings (Refer to pg 47 of the SOPM)
- Do not cancel sessions to attend an IEP meeting
- If you're asked to attend an IEP meeting or feel you need to attend, try to re-schedule the meeting at a time you're available.
- If you must cancel sessions to attend an IEP get approval in writing
- Special Education Standard Operating Procedures Manual (nyced.org)
How to calculate your salary

- Your salary is calculated by adding the following:
- Base salary
- Senior status
- Longevity A and B
- Years of service from the longevity chart
- Education differential
- Uniform allowance
Senior status for therapists hired after September 2019

- You don't enter the senior status chart until after you complete 2 years of service.
- After you complete 2 years of service you enter the first chart, Senior Status years 1 and 2 zero years experience.
- You don't enter the next chart, senior status years 3 and 4, until you complete 2 years of service.
- If you were given a minimum of 2 years credit for work prior to joining the DOE, you will enter the first senior status chart years 1 and 2.
Scheduling 55 minutes remote time

- The time must be consistent from week to week
- Enter the time you will working remotely on your schedule
- Your timesheet should still say 6 hours and 55 minutes because the remote work is part of our workday, not in addition to our workday
Contract out forms

- Contract out forms can be found on the OT and PT padlets
Evaluations with a full Caseload

- If you're asked to do an evaluation with a full caseload, and you don't feel you have time reach out to your supervisor
- If your supervisor does not send an evaluator reach out to me and I can contact the DOE and ask them to reconsider
- The DOE removed the responsibility of evaluations from regional PT's because many of them are very itinerant.
Signing Students In and Out of Classrooms

- Time is recorded electronically in SESIS only
- If you're asked to sign students in and out, work with the classroom teacher to develop a method to keep track of the students (eg: Moving picture from in/out)
Excessive Paperwork/Operational Issues

- Operational Issues:
- 3 of the 6 operational issues apply directly to functional Chapters
  - **Paperwork** (paper or electronic)
  - **Workload** of UFT-represented employees who are not classroom teachers or paraprofessionals.
  - **Space**
    - Just resolved 2 schools in BX
Retro Uniform Allowance

- The DOE has informed us that the retro will come on 02/02/24
The DOE is motivated to get this done
It's in their own best interest to have a system that's up and running
A system must be developed so SESIS and Cybershift can communicate
It's taking longer than we would like, but the DOE wants it rolled out correctly the first time to avoid the payroll pitfalls of the SEED program
The topic is on our consultation agenda and will remain on my agenda until it's rolled out and operating correctly
The UFT is launching a Fix Tier 6 campaign in an effort to improve the pension benefits for its more than 50,000 members who have joined the New York City pension system since April 2012.

TO JOIN THE FIGHT With UFT and NYSUT AND GET UPDATES:
https://actionnetwork.org/forms/join-the-fight-to-fix-tier-6
Met with UFT political team Monday 1/8/2024

Bill is being updated to reflect all UFT titles and the UFT political team are in close contact with senate and assembly chairs to push this bill forward.

Along with Tier 6 changes TRS for all UFT titles (including OTs and PTs) remains a UFT priority for this legislative period.

Will have more information in the coming months - be prepared for upcoming actions including a letter writing campaign.
Grievance for Remote NON-DOE PD's

- The UFT has escalated this issue. Updates should be coming soon.

- Our position is to take non-DOE courses, for CEU's, that are as long or longer than your workday from a remote location.

- The city no longer has a no remote work policy, and we have remote options in our work schedule.
Spring Break Arbitration Days Not Received

- We were advised by the DOE that all the names submitted should be paid by the end of January 2024.
- The UFT Grievance Department has meeting scheduled with an Arbitrator later this month
Tuition and TRAC delays over 60 days

- The DOE provided links for Tuition and TRAC Reimbursement delays beyond 60 days
- After completing the form, they will escalate the issue to expedite payment
PT links for TRAC and Tuition Reimbursement Links

- PT Tuition Reimbursement:

- PT TRAC Reimbursement:
OT links for TRAC and Tuition Reimbursement Links

- OT Tuition Reimbursement:

- OT TRAC Reimbursement:
Injured at Work

- OT PTs are entitled to Workers Compensation if injured whilst on duty
- Workers' Compensation (uft.org)
UFT President Michael Mulgrew gave a presentation on the status of in-service health care negotiations at the Delegate Assembly in December. Here is the copy of the presentation:
Welfare Fund Questions

- RXhelp@uftwf.org - drugs
- DentalHelp@uftwf.org - Dental
- HealthBenefitHelp@uftwf.org - catch all
Going Forward to Unify the Chapter

- Develop a communication network throughout the Chapter
  - Chapter Leader
  - Executive Board
  - Bronx, Brooklyn, Queens, Manhattan, SI Rep
  - District Reps throughout the city
  - Mobilizes the chapter when needed
  - Communicates information accurately to the members
  - Provides members with a point of contact
Functional Chapter Weekend & Book Club

Members that attended Functional Weekend last December participated in training

"How to Organize Your Chapter and Beat Apathy"
Executive Board Emails and PM Staff

- Thomas Ayrovainen: Chapter Leader
  - tayrovainen@uft.org
- Danielle Pellegrino: At-Large Physical Therapist D75
  - danielleuftpt@gmail.com
- Hannah Fleury: Occupational Therapist Vice Chair
  - hannahuftot@gmail.com
- Alison Loebel Bertoni: At-large Physical Therapist Regional
  - alisonuftpt@gmail.com
- PM Staff:
  - Nat Hookway: nhookway@uft.org