WE DO THE WORK

Here’s How to Vote for the Mulgrew-UNITY Team - 5 steps to make your vote count:

1. ON THE FRONT COVER OF YOUR BALLOT, PUT AN “X” IN THE UNITY BOX
2. TEAR OFF FRONT PAGE AND PLACE IN SECRET BALLOT ENVELOPE
3. PLACE SECRET BALLOT ENVELOPE IN RETURN ENVELOPE
4. COMPLETE ALL VERIFYING INFORMATION ON FRONT OF RETURN ENVELOPE
5. MAIL RETURN ENVELOPE TO AMERICAN ARBITRATION ASSOCIATION

SAMPLE BALLOT FRONT PAGE

UNITY

You may vote for the entire slate by marking a single mark.

OTHER A

You may vote for the entire slate by marking a cross next to each mark.

OTHER B

You may vote for the entire slate by marking a cross next to each mark.
Under the experienced leadership of President Michael Mulgrew and his slate of UFT officers and delegates, the UNITY Caucus of the UFT has at its core one simple goal – ensuring that our members are safe, valued, and respected.

The last two years have been incredibly difficult, both personally and professionally, for all of us. We are justifiably frustrated. We are understandably angry. This has been a period of significant loss for too many of us. We all have experienced a roller coaster ride of emotions. Standing together, which is the very definition of UNITY, will enable us to move past the adversity and get to a better place. UNITY/UFT always will be there at the forefront fighting with you and for you. In UNITY, there is strength.

We are not afraid to do the hard work of fighting for more while protecting what we have—great healthcare, a pension you can count on, paid parental leave, and a contract with practical solutions for the problems you face every day at your school or site.

**WORKING FOR YOU**

UNITY/UFT is laser-focused on the issues that matter to you. During the COVID-19 pandemic, those issues have evolved in ways no one could have predicted. Despite a constantly shifting landscape, UNITY/UFT has met the challenges head-on. As we prepare for upcoming contract negotiations with a new administration, we pledge to bring that same level of expertise and commitment to whatever battles lie ahead.

**FIGHTING FOR THE COMPENSATION AND PAID TIME OFF UFT MEMBERS DESERVE!**

Amid the fiscal uncertainty of the pandemic, UNITY/UFT secured hard won financial benefits for UFT members:
- No layoffs of school personnel throughout the pandemic
- Ensured that the City paid the lump sum owed to UFT members
- Ensured that the City paid the 3% contractual raise owed to UFT members
- A spring break arbitration decision in the UFT’s favor that grants one vacation day (something we never had before) for each of the seven days we were required to work during spring recess 2020

**COMMITTED TO KEEPING UFT MEMBERS HEALTHY AND SAFE!**

Over the course of the pandemic, UNITY/UFT protected the health and safety of UFT members:
- A citywide vaccination program with priority for UFT members
- Access to at-home rapid test kits
- Physician-approved safety protocols
- PCR testing in the schools
- Paid time off for booster shots and vaccinating children
- School safety inspections and distribution of PPE at every school
- Upgrades to school ventilation systems
- Enhanced cleaning protocols

**INVESTING IN OUR UFT RETIREE CHAPTER!**

UNITY/UFT honors our Union’s strong, decades-long commitment to members of the UFT Retirees Chapter:
- Wellness check-ins conducted by phone with retiree members throughout the pandemic
- Providing social services to counsel and care for retiree members and their families, including those impacted by COVID
- Preserving and enhancing retiree benefits
- A new healthcare option with safeguards to protect against skyrocketing costs
- An expedited claims process and increased reimbursements for SHIP
- Three new UFT Welfare Fund benefit enhancements:
  - Increased optical plan reimbursements
  - Increased reimbursement for hearing aids
  - Increased retiree optional rider reimbursements

**MOVING FORWARD**

The battle for smaller class size, one of our most important issues, is something we will pursue relentlessly until we achieve our goal. Whether the concern is about health and safety or economics, we never stop fighting. Whether the struggle concerns politics, our profession or working conditions, we always advocate for our members. No matter what challenges the future holds for our livelihood, our promise to you is that we will always face them together. UNITY/UFT has the tenacity and strength to get us through these tough times.

For **UNITY/UFT** it’s about the work, not the words. Simply put, **WE DO THE WORK!**